DOMAIN: Collaboration, Communication and Professional Relationships

Working with others in a way that promotes and encourages each person’s contributions. It involves inter- and intra-disciplinary work with colleagues and ability to negotiate and resolve conflict.

Peer: please designate the level/behaviors that best describe the nurse for whom you are providing feedback.

Scale:
- **Role Entry/Competent** = Level Role Entry/Competent behaviors best describe the nurse
- **Expert** = Level Expert behaviors best describe the nurse
- **Mastery** = Level Mastery behaviors best describe the nurse

### Collaboration, Communication and Professional Relationships

<table>
<thead>
<tr>
<th>Role Entry / Competent</th>
<th>Expert</th>
<th>Mastery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acts as resource and is sought out by members of the multi-disciplinary health care team</td>
<td>Through shared values and a clear professional identity, demonstrates and role models an interdisciplinary, collaborative approach to patient care</td>
<td>Collaborates with professional colleagues outside of UMHS, nationally and internationally</td>
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<td>Actively participates in team conference</td>
<td>Initiates and leads team conference</td>
<td>Ensures a seamless delivery of care through collaboration, communication and professional relationships</td>
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<tr>
<td>Routinely collaborates and initiates consults and/or team meetings with health care team</td>
<td>Creates conditions and relationships that promote creative, innovative and positive processes and outcomes</td>
<td>Leads institution-wide teams or teams of professionals within the specialty outside of UMHS</td>
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<td>Demonstrates active engagement to enhance patient care and promote a positive workplace</td>
<td>Demonstrates team values that orient people to care about the performance and success of others</td>
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Peer designation for *Collaboration, Communication and Professional Relationships*:

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**Please describe a time when you saw me at my very best.**

**What qualities did I display in this domain?**

*(Collaboration, Communication and Professional Relationships Domain)*