**DOMAIN: Response to Diversity**

The sensitivity to recognize, appreciate, and incorporate differences in the provision of care. Differences may include, but are not limited to, individuality, culture, spiritual beliefs, gender, gender expression, sexual orientation race, ethnicity, family configuration, lifestyle, socioeconomic status, age, values, etc.

Peer: please designate the level/behaviors that best describe the nurse for whom you are providing feedback.

**Scale:**
- **Role Entry/Competent** = Level Role Entry/Competent behaviors best describe the nurse
- **Expert** = Level Expert behaviors best describe the nurse
- **Mastery** = Level Mastery behaviors best describe the nurse

**Response (responsiveness; sensitivity) to Diversity**

<table>
<thead>
<tr>
<th>Role Entry / Competent</th>
<th>Expert</th>
<th>Mastery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dedicated to supporting and advancing our organization's commitment to diversity</td>
<td>Able to share and provide input into decision making and activities regarding diversity</td>
<td>Provides a forum to communicate and share diversity initiatives</td>
</tr>
<tr>
<td></td>
<td>Recognizes the importance of ethnic and cultural values</td>
<td>Integrates cultural and ethnic perspectives into patient care</td>
</tr>
</tbody>
</table>

Peer designation for **Response (responsiveness; sensitivity) to Diversity**:
Please describe a time when you saw me at my very best. What qualities did I display in this domain?

(Response to Diversity Domain)