DOMAIN: Therapeutic Relationships - Engagement

A constellation of nursing activities that are responsive to the uniqueness of the patient and family and that create a compassionate and therapeutic environment with the aim of promoting comfort and preventing suffering.

Peer: please designate the level/behaviors that best describe the nurse for whom you are providing feedback.

Scale:
- Role Entry/Competent = Level Role Entry/Competent behaviors best describe the nurse
- Expert = Level Expert behaviors best describe the nurse
- Mastery = Level Mastery behaviors best describe the nurse

Therapeutic Relationships - Engagement (focus on teaching learning relationship)

<table>
<thead>
<tr>
<th>Role Entry/Competent</th>
<th>Expert</th>
<th>Mastery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrates empathy to individual learners through orientation and beyond. Incorporates evidence regarding the transition and integration of employees into the new environment. Functions as an approachable, patient and accepting ambassador for new employees. Establishes honest, fair and consistent relationships with colleagues and staff.</td>
<td>Assumes leadership role and works with others to maintain a supportive environment for learning. Values individual talents, strengths and skills of all staff, new and experienced.</td>
<td>Invites/inspires others to demonstrate caring practice and engages others to utilize their talents and skills in the development of others. Models caring practice with multidisciplinary team.</td>
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</tbody>
</table>

Peer designation for Therapeutic Relationships - Engagement:

- Role Entry/Competent
- Expert
- Mastery
Please describe a time when you saw me at my very best. What qualities did I display in this domain?

(Therapeutic Relationships - Engagement Domain)